

# SUPPLEMENTAL DATA SHEET

As an Equal Opportunity Employer, MCHS opens all positions to members of all race/gender groups. To maintain records on our ability to attract applicants from all groups and to provide information concerning our hiring practices, we ask that you **voluntarily** provide information concerning your status. Please do not put your name on this supplemental data sheet.

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**Definitions:**

- AMERICAN INDIAN OR ALASKAN – All persons having origins in any of the original people of North America, and who maintain cultural identification through tribal affiliation or community recognition.
  - ASIAN OR PACIFIC ISLANDER—All persons having origins in any of the original peoples of the Far East, Southeast Asia, the Indian Subcontinent, or the Pacific Islands. This area includes, for example, China, Japan, Korea, the Philippine Islands and Samoa.
  - BLACK—(Not of Hispanic Origin) All persons having origins in any of the Black racial groups of Africa.
  - HISPANIC—All persons of Mexican, Puerto Rican, Cuban, Central or South American or other Non-European Spanish culture or origin, regardless of race.
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Please circle the answer that best suits you:

**Gender**

Female  
Male

**Race/Ethnic Group** (Check only one – see definitions above)

American Indian/Alaskan  
Asian/Pacific Islander  
Black  
Hispanic  
Caucasian

**Veteran Status**

Are you a Veteran?    Yes            No  
Are you a Vietnam Era Veteran?    Yes            No